

Human Resources of an Industrial Company: Economic Security Issues

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Abstract

The purpose of this article is the relationship between personnel and economic security, as well as the main characteristics of personnel that positively affect their resilience to risks and threats in the field of human resources. **Materials and methods.** The methodological basis of this article is research in the field of human resources. In the presented article, methods such as analysis and synthesis, systematization and comparison are applied. **Results.** The article substantiates the essential importance of staff loyalty, involvement and trustworthiness as factors in building an effective personnel safety system. Loyal and involved personnel will contribute to the development of the enterprise, strive to fulfill their labor duties as efficiently as possible and help to confront not only personnel risks, but also increase the overall level of economic security of an industrial enterprise. **Conclusions.** Based on the analysis of literary sources, the article concludes that the personnel of the enterprise act as one of the key resources. Efficiency of its activities, competitiveness and development potential largely depend on the qualifications and professionalism of the company's personnel. But at the same time, it is human resources that act as one of the main sources of risks that negatively affect economic security.

Keywords: *trustworthiness, loyalty, proactiveness, satisfaction, assessment of personnel risks, risks in the field of human resources, economic security, personnel security*

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